

Attendance

- Wendy White
- Debra-Lee Pollard
- Sheila Johnston
- Tricia Smith
- Heather Tizzard
- Randy MacLEAN
- Becky Toogood
- Jamee Densmore
- Lydia Hawkins
- Dominic Vautour
- Marisa Jeffrey

6:34pm – adoption of minutes

Agenda

1. Welcome & Adoption of Minutes
2. DEC Update – Randy MacLEAN
 - Staffing
 - How can we as parents aid in staffing shortages?
 - Spread the word
 - Utilizing current social media platforms like Instagram and linked in
 - What is currently being done?
 - New media campaign
 - Recruiting nationally as well as through universities
 - Teachers
 - More effort into supporting new teachers in an effort to retain qualified teachers
 - Record number of intern teachers for next school year
 - 1/5th of teachers in ASDE are in their first 3 years of their career.
 - More flexible teaching positions (co-teaching, part-time, etc.)
 - Allowing retirees to continue to work without it affecting their pension

- Supply List
 - The supply list has grown substantially
 - We now have a 96% fill rate for absences
- Enrollment
 - ASDE is adding between 50-100 new students a month
 - Largest portion of incoming students are international
- ASDE Recruiting for a variety of roles
 - We need people to fill a variety of roles (EAs, bus drivers, behavior mentors, social workers, SLPs, etc.)
- Compensation
 - Atlantic Canada is behind the rest of the country
 - Our benefits are quality of life, lower prices for real estate
- Provincial Math assessment
 - The assessment tool doesn't match school records
 - Improving common ongoing assessments
 - We can start interventions now rather than waiting on summative assessments

3. School Improvement Plan Update

- School Improvement Plan (SIP) poster created to flesh out plan for “all students shall be at grade level for numeracy” goal.
- Math leads have been meeting and modeling with staff
- Students receiving extra phys ed time with gym leads from district so teachers can implement new math strategies

4. ESS Report

- Debra Lee Pollard, Acting Vice Principal, reported on ESS
- The AHM ESS team are all new to their roles
- New ESS structures put in place
 - Calling for walk by, assist or team
 - When teachers are in a situation with a disruptive student or if a situation arises where assistance is needed, teachers can make a call requesting aid from ESS.
 - Walk by: ESS team member walks by classroom, waits in the wings.
 - Assist: ESS team member on call comes into classroom and asks what is needed.
 - Team: entire ESS team reports to classroom

- Team with Medical: Ms Brine (phys ed teacher) is replaced by Wendy White and administers first aid
 - Referral Process
 - They have updated the process for bringing concerns to ESS.
 - First step is meeting with their grade level team (PLC)
 - They have altered the PLC meeting template so there is less focus on student concerns.
 - The hope is that those student concerns will make their way to ESS so that PLC meetings can be more solution focused instead of issue focused.
 - CSO (Collaborative Sharing Opportunities)
 - Instead of having a ESS team member at each PLC meeting, teachers will meet monthly with ESS for a CSO.
 - Teachers will share their updates in regards to the SIP goals.
5. Staffing (Tabled discussion for next meeting)
- Shortage of qualified teachers
 - Enrollment and Staffing for 2025-2026
6. DEC Update (Dominic Vautour)
- New Schools
 - i. Dieppe (Sept 2027 opening)
 - 1. Currently looking at lots
 - ii. Shediac (Sept 2027 opening)
 - PSSC Workshop
 - i. More details to come
 - 2025-2026 Calendar changes
 - i. More details to come

6. From the Floor

7. Next meeting is April 7th, 2025

8:05 pm – meeting adjourned